



PUBLIC EMPLOYMENT RELATIONS COMMISSION
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(360) 753-3444

RECEIVED
OLYMPIA, WA

OCT 27 2004

PUBLIC EMPLOYMENT
RELATIONS COMMISSION

**PETITION FOR INVESTIGATION OF
QUESTION CONCERNING REPRESENTATION**

[] Amended Petition in Case _____-E-_____-_____

Instructions: See other side of this form. Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

1. EMPLOYER City of Shelton
CONTACT PERSON Samuel R. Johnston, City Administrator
ADDRESS 310 W. Cota, P.O. Box 1277
CITY/STATE Shelton, WA ZIP 98584
TELEPHONE (360) 426-4491 FAX (360) 426-1338

ATTORNEY or
REPRESENTATIVE
ADDRESS
CITY/STATE
TELEPHONE

2. PETITIONER Mason County Communication Officers Association
CONTACT PERSON Tim Smith
ADDRESS 671 Mox Chehalis Rd.
CITY/STATE McCleary, WA ZIP 98557
TELEPHONE (360) 495-4933 FAX

ATTORNEY or
REPRESENTATIVE Patrick A. Emmal
ADDRESS Emmal Skalbana & Vinnedge
4241 21st Ave. W., Suite 104
CITY/STATE Seattle, WA ZIP 98199-1271
TELEPHONE (206) 281-1770 FAX (206) 281-1772

3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:

[X] The employees involved are not currently represented for bargaining; or

[] The employees involved are currently represented by:

ORGANIZATION **International Association of Machinists and Aerospace Workers**
CONTACT PERSON Jay Troupe
ADDRESS P.O. Box 98
CITY/STATE Shelton, WA ZIP 98584
TELEPHONE FAX

ATTORNEY or
REPRESENTATIVE
ADDRESS
CITY/STATE
TELEPHONE

4. COLLECTIVE BARGAINING AGREEMENT Indicate:

[] There has never been an agreement covering the employees involved; or

[X] A copy of the current (or most recent) agreement is attached.

5. SHOWING OF INTEREST A petition filed by an organization or employees must be accompanied by a showing of interest showing that the petitioner has the support of 30% or more of the employees in the bargaining unit.

6. BARGAINING UNIT

a. EMPLOYER'S PRINCIPAL BUSINESS

Municipal Government

b. DEPARTMENT OR DIVISION INVOLVED
N/A

c. DESCRIPTION OF BARGAINING UNIT Indicate inclusions/exclusions, contract page or case/decision number:

All regular full-time and part-time Communications Officers employees of the Communications Division of the Shelton Police Department. (see attached CBA)

d. NUMBER OF EMPLOYEES IN BARGAINING UNIT 10

7. DESIGNATION OF REQUEST Indicate:

[] **RECOGNITION REQUEST.** The petitioner claims to represent a majority of the employees involved, and requests certification as exclusive bargaining representative of the bargaining unit.

[X] **CHANGE OF REPRESENTATIVE.** The employees in the bargaining unit desire to change their designation of exclusive bargaining representative, and to designate the petitioner as their exclusive bargaining representative.

[] **DECERTIFICATION.** The employees in the bargaining unit no longer desire to be represented by any employee organization.

[] **EMPLOYER PETITION - DEMAND FOR RECOGNITION.** The employer has been presented with one or more demands for recognition (per attached documentation), and requests a determination by the Commission.

[] **EMPLOYER PETITION - INCUMBENCY QUESTIONED.** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.

8. OTHER RELEVANT FACTS Indicate, if applicable:

[] Additional information is set forth on separate sheets attached to this petition form.

9. AUTHORIZED SIGNATURE FOR PETITIONER

NAME (PRINT) Patrick A. Emmal

SIGNATURE
TITLE

Attorney

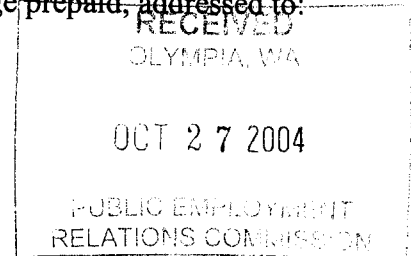
DATE

10/21/04

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on the 27th day of October, 2004, she served the Petition for Investigation of Question Concerning Representation by causing the original and one copy to be delivered via ABC Legal Messengers, postage prepaid, addressed to:

Marvin L. Schurke
Executive Director
Public Employment Relations Commission
P.O. Box 40919
Olympia, WA 98504-0919



With true and correct copies mailed by First Class Mail, postage prepaid, addressed to:

Samuel R. Johnston, City Administrator
City of Shelton
P.O. Box 1277
Shelton, WA 98584

Tim Smith
671 Mox Chehalis Road
McCleary, WA 98557

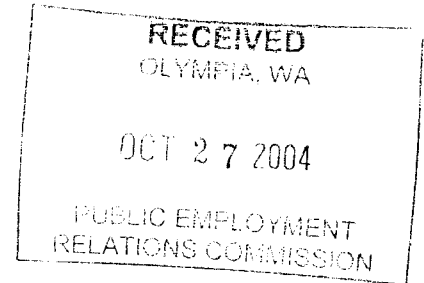
Jay Troupe
International Association of Machinists and Aerospace Workers
P.O. Box 98
Shelton, WA 98584

A handwritten signature in cursive script, appearing to read "Molly S. Compton".

Molly S. Compton

EMMAL SKALBANIA & VINNEDGE
ATTORNEYS AT LAW
A PROFESSIONAL SERVICE CORPORATION

October 27, 2004



VIA ABC LEGAL MESSENGER

Marvin L. Schurke
Public Employment Relations Commission
112 Henry Street N.E., Suite 300
P.O. Box 40919
Olympia, WA 98504-0919

**Re: Petition for Investigation of Question Concerning Representation
(Mason County Communication Officers Association)**

Dear Mr. Schurke:

Please find enclosed the Petition for Investigation of Question Concerning Representation regarding the above referenced party. The petition is supported by the original showing of interest cards representing at least thirty percent of the petition for bargaining unit.

Thank you for your attention to this matter. Please feel free to contact me if you have any questions.

Sincerely,

EMMAL SKALBANIA & VINNEDGE

A handwritten signature in cursive script that reads "Molly Compton".

Molly Compton, Assistant to Patrick A. Emmal

MSC/ba

Enclosure

CC: Samuel R. Johnston
Tim Smith
Jay Troupe